



400 North Fourth Street
Bismarck, ND 58501-4092

June 14, 2016

To Whom It May Concern,

Highmark Erectors, Inc. (Highmark) has worked on several different substations for me the past 4 years and many more before I started at MDU. The projects have varied in size from static mast installation, bay addition, to 115/57 kV ring bus and main and transfer bus substations, and 230/115 kV breaker and a half substations.

Highmark is one of my top contractors of choice on getting jobs done. This group gets the job done ahead of schedule, the way I want, and watches the costs closely. Highmark cares about the product they are delivering to the customer. This can be seen from involvement from upper management, the project managers, administrative assistants, foreman, and labors. They also expect each subcontractor to uphold the same standard as Highmark, as evident in the quality of work they produce.

The performance of work they have produced on all of my projects has been exceptional. I look forward to the next substation I get to build with Highmark. If you have any concerns about Highmark don't hesitate to give me a call at 701-222-7680.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Daniel Albrecht', with a long horizontal flourish extending to the right.

Daniel Albrecht
Senior Substation Engineer