

Highmark Erectors, Inc. P.O. Box 491 Black Hawk, SD 57702

To Whom It May Concern:

This is a letter of recommendation for Highmark Erectors and Justin Schuelke as a substation contractor. I've been working with Highmark over the last five years on various projects ranging from simple distribution substations to complex breaker-and-half transmission switching stations. My experience with Highmark has been very positive and they have provided our clients with exceptional workmanship at a competitive price.

Highmark has won a majority of substation bids released by HDR-Bismarck over the last 3-4 years. They exceeded my expectations on many projects and have been willing to step up and go the extra mile when needed. Mr. Schuelke is very professional, easy to work with, and knowledgably on the subject matter. Any issues that come up are usually communicated to the Engineer and resolved quickly.

In my opinion Highmark strives to do quality work at a competitive price.

Sincerely,

John A. Schneider, PE

Team Leader/PM

HDR

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